

Home Builders & Remodelers Association of Connecticut, Inc.

Oppose SB 747, An Act Prohibiting “On-Call” Shift Scheduling For Employees (Passed Labor 8-5)

This bill requires a 24-hour notice to almost all employees of such employee’s work schedule. Health care employees and temporary or day workers are exempt. Scheduling the wide variety of work that is required in construction is a difficult task. For residential construction, scheduling workers needs to be fluid and is constantly changing.

**Maybe we could accept the new requirements in this bill on our business operations,
IF ONLY ALL of the FOLLOWING COULD OCCUR:**

- Weather reporters could reliably issue more accurate 24-hour forecasts,
- We could more strictly control the schedules of the 25-50 subcontractors working on a construction site without being forced by labor law to classify them as employees,
- We could instantly replace defective, broken or the wrong products delivered to a construction site that workers need in order to perform their construction and installation services,
- We could find a cure to the 24-hour flu bug or foretell other unknown life events that interfere with work schedules, delaying others from starting their work while waiting for those out of work to return and complete their tasks or necessitating scheduling others to do such work, and
- We could tell our new home buyers and home remodeling customers, without losing them as a client or creating an otherwise adversarial relationship, that their last-minute change orders cannot be accommodated.